





ABOUT INSURANCE IRELAND

Insurance Ireland, the leading voice of Insurance in Ireland represents 95% of the domestic insurance and 70% of the international Life Insurance market. Insurance Ireland members pay out more than €5.4 billion in claims each year to Irish customers and contribute over €1.6 billion in tax to the Irish exchequer per annum. The Insurance Industry holds €200 billion in assets in Ireland of which €46 billion is invested in Ireland. €35 billion of this is invested in Irish infrastructure, with €16 billion invested in Irish government debt and €19 billion in Irish companies and property. The industry generates €25 billion in premium income (domestic and overseas) and employs more than 27,000 people.

Insurance makes a major contribution to Ireland's economic growth and development and is a cornerstone of modern life. One of the most important aspects of insurance is to pay claims to customers at times when they need it most.

As the voice of insurance companies in Ireland, Insurance Ireland's key functions include:

- Representing its members' interests to Government, state agencies, regulatory bodies, public representatives, other national interest groups, the media and the general public;
- Representing the position of members at a European level, particularly via Insurance Europe, the European association for national insurance company representative bodies, and at a global level via the Global Federation of Insurance Associations (GFIA);
- Keeping members abreast of relevant policy and regulatory developments and providing a forum for member debate on such issues;
- Providing information to Government, the wider policy-making community and the public about insurance.



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MANAGEMENT



Kevin **Thompson** *CEO*



Jennifer **Hoban** *Life Assurance Manager*



Michael **Horan** Non-Life Insurance Manager



Paul **MacDonnell**Head of Policy and
EU Affairs



Laura McLellan
Director of Membership
Services and Events



Jane **O'Driscoll**PR and Communications
Manager



Ajay **Pathak**Chief Operating Officer

BOARD, COUNCILS, COMMITTEES, FORUMS & WORKING GROUPS



INSURANCE IRELAND BOARD

COUNCILS

Health Council

International Council

Life Council

Non-Life Council

COMMON COMMITTEES & WORKING GROUPS

Conduct of Business Returns Working Group

Data Governance Working Group

Equality Working Group

Finance and Taxation Committee

Levies & Taxes Working Group

Regulation, Compliance & Legislation Committee

Solvency II Working Group

LIFE COMMITTEES & WORKING GROUPS

Distribution Working Group

Genetics Working Group

Pensions Committee

Pensions Policy Working Group

Variable Annuity Working Group

NON-LIFE COMMITTEES & WORKING GROUPS

Anti-Fraud Forum

Automatic Number Plate Recognition (ANPR) Data Quality Working Group

Declined Cases Committee

Flooding and Climate Change Working Group

Insurance Ireland/OPW Flood Working Group

Insurance Mediation Directive II Working Group

Insurance Link Data Quality Working Group

Integrated Information Data Service Oversight Committee

Periodic Payment Orders Working Group

Pyrite Working Group

Reserving Working Group

Underwriting & Claims Committee

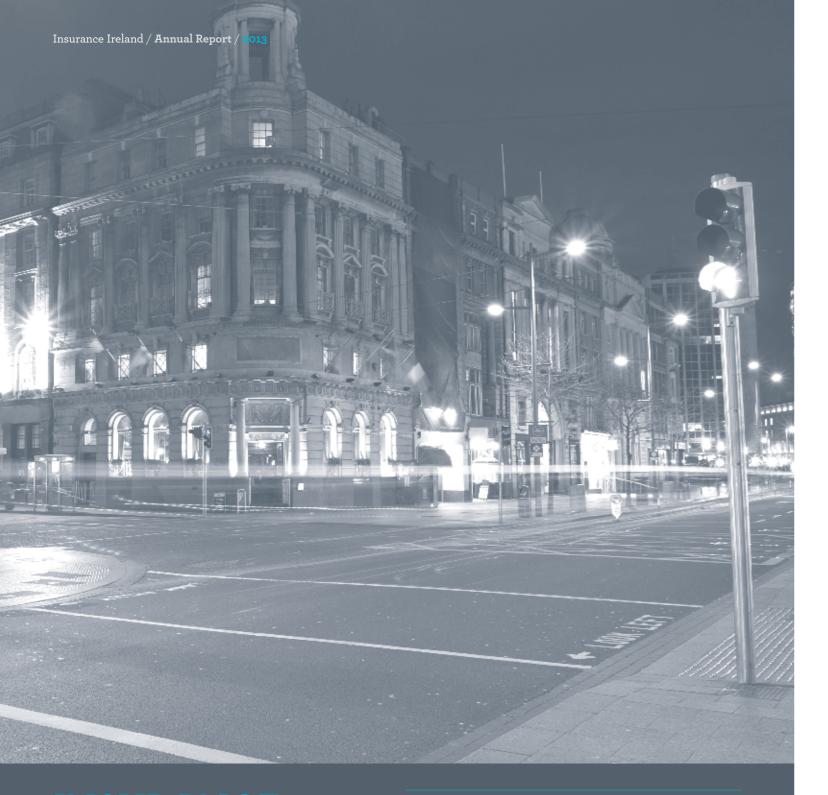
HEALTH COMMITTEES & WORKING GROUPS

Claims Working Group

Finance Working Group

PR Working Group

Revenue Working Group



INSURANCE IRELAND **BOARD**

Sylvia Cronin, Chief Executive Officer - Augura Life
Alison Burns, Chief Executive - Aviva Ireland
Paul Haran - External Board Member
Andrew Langford, Chief Executive - FBD Insurance
Gerry Hassett, Chief Executive - Ireland Retail - Irish Life Assurance
Sean Casey, Managing Director - New Ireland Insurance
Ciaran McGettrick, Managing Director - Phoenix Ireland
Anthony Brennan, CEO – Zurich Life

INSURANCE IRELAND COUNCILS

Health Council

Kevin Thompson, CEO – Insurance Ireland
Alison Burns, Chief Executive - Aviva Health
Jim Dowdall, Group Chief Executive - GloHealth
Dónal Clancy, Managing Director - Laya Healthcare – Chairman
John O'Dwyer, Chief Executive – VHI Healthcare

International Council

Kevin Thompson, CEO - Insurance Ireland
Simon Skinner, CEO - Aegon Ireland
Frank Mee, Director, Finance & IT - Allianz Worldwide Care
Sylvia Cronin, Chief Executive Officer - Augura Life
Declan Bolger, Managing Director – Canada Life Europe
Paul Gillett, Chief Executive Officer - Generali PanEurope
Dirk Ostijn, CEO - MetLife Europe
Ted Dziurman, General Manager - Partner Reinsurance Europe
Ciaran McGettrick, CEO - Phoenix Ireland – Chairman
Tiziano Motteran, CEO - The Lawrence Life Assurance Co
David Watson, CEO – XL Group
Brian Hunt, Head of Government & Industry Affairs Zurich Insurance

Life Council

Kevin Thompson, CEO - Insurance Ireland
Peter Doyle, Finance Director & Actuary - Acorn Life
Matthew Robinson, Managing Director - Aviva Life & Pensions
Jon Glen, Managing Director - Caledonian Life
Tom Browne, Chief Executive Officer - Friends First Life
Gerry Hassett, Chief Executive - Irish Life
Sean Casey, Managing Director - New Ireland - Chairman
Nigel Dunne, Country Head - Standard Life
Anthony Brennan, Chief Executive - Zurich Life

Non-Life Council

Kevin Thompson, CEO - Insurance Ireland

Patrick Nally, Marketing Director - RSA Insurance

Declan O'Rourke, General Manager - AIG Europe
Brendan Murphy, Director, Group Chief Executive - Allianz
Alison Burns, Chief Executive - Aviva Group
John O'Neill, CEO - AXA
Andrew Langford, Managing Director - FBD Insurance - Chairman
Ronan Foley, Chief Executive - IPB Insurance
Patrick O'Brien, Chief Executive - Liberty Insurance
Terry Dinnigan, Regional VP for Northern Europe - Travelers
Insurance Company
John O'Connor, Chief Financial Officer – Zurich Insurance

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Board, Councils, Committees, Forum & Working Groups / 09



Conduct of Business Returns Working Group

Paul MacDonnell, Head of Policy and EU Affairs – Insurance Ireland - Chairman

Willa Mawhinney, Compliance Manager - Allianz

Natalie Walsh, Business Partner - Aviva Insurance

Evan Loftus, Finance/Technical Department - Aviva Life & Pensions

Grainne Foley, Compliance Officer - Friends First Life

Aoife Kavanagh, Compliance Department – Liberty Insurance

Martin Hoy, Country Manager - London General Life

Darragh Graham, Director - New Ireland

Stephen Blair-White, Regulatory Risk & Compliance Manager – RSA Insurance

Sean O'Hurley. Risk & Compliance Manager - Ireland GI -

Data Governance Working Group

Zurich Insurance

Paul MacDonnell, Head of Policy and EU Affairs – Insurance Ireland - Chairman

Susann Radach, Compliance Manager – Allianz

Barry Lennon, Executive Manager Compliance - Ark Life

Gemma Normile, Senior Regulatory Risk & Compliance Manager – Aviva Insurance

Niall Higgins, Claims Manager - FBD Insurance

Alice Turley, Compliance Audit Manager – Liberty

Sylvia Coldrick, Head of Compliance - Liberty

Tom O'Brien, Support Services Manager - Liberty

Fintan Bannon, Legal Advisor - Prudential International

Stephen Blair-White, Regulatory Risk & Compliance Manager – RSA Insurance

Nigel Ennis, Quality & Compliance Manager – Travelers Insurance Co.

Regina O'Connor, Government Affairs & Corporate Compliance – XL Group

Sean O'Hurley, Risk & Compliance Manager - Ireland GI – Zurich Insurance

Una Donnelly, Legal Counsel - Zurich Life

Equality Working Group

Paul MacDonnell, Head of Policy and EU Affairs -

Insurance Ireland - Acting Chairman

Martin Morrison, Portfolio Manager Motor – Allianz

Michael Bannon, Motor Class Underwriting Manager -

Aviva Insurance

Brendan Roche, Head of Legal - Aviva Life & Pensions

Brian Hughes, Director of Personal Underwriting - RSA Insurance

Michael Cooney, Solicitor - Zurich Insurance

Sean O'Hurley, Risk & Compliance Manager - Ireland GI -

Zurich Insurance

Finance and Taxation Committee

Jennifer Hoban, Life Assurance Manager – Insurance Ireland - Chairperson

Owen Kelly, Financial Controller - AIG Europe

Philip Dwyer - Ark Life

Gareth O'Halloran, Tax Accountant - Aviva Life & Pensions

Patrick Stapleton, Taxation Manager - AXA Insurance

Joe Walsh, Product & Pricing Manager – Caledonian Life

David Burke, Finance Manager - FBD Insurance

Vivienne McDermott, Group Tax Manager - Irish Life

Niall Browne, Tax Manager - New Ireland

Anna Kurchenko, Tax Manager – RSA

Michael McKenna, Head of Finance - Standard Life

Regina O'Connor, Government Affairs & Corporate Compliance – XL Group

Joanne O'Connell. Head of Tax - Zurich Life

Levies & Taxes Working Group

Paul MacDonnell, Head of Policy and EU Affairs –

Insurance Ireland - Chairman

Gareth O'Halloran, Tax Manager – Aviva Life & Pensions

Michael Gordon, Head of Marketing - New Ireland

Anna Kurchenko, Tax Manager - RSA

Aodhan Cremin, Finance - Standard Life

John O'Connor. Chief Financial Officer – Zurich Insurance

Regulation, Compliance & Legislation Committee

Jennifer Hoban, Life Assurance Manager – Insurance Ireland Willa Mawhinney, Compliance Manager – Allianz

Barry Lennon, Executive Manager Compliance – Ark Life Gemma Normile, Senior Regulatory Risk & Compliance

Manager – Aviva Insurance

Steven Jackson, Head of Compliance - AXA

Derek Hall, Head of Compliance - FBD Insurance

Peter Murphy, Head of Compliance and Company Secretary - Friends First Life

Rachel Panagiodis, Managing Director – Hansard Europe - Chairperson

David Boyle, General Counsel - Ireland - Irish Life

Sylvia Coldrick, Head of Compliance - Liberty Insurance

Gino del Sesto, Head of Special Projects - MetLife Europe

Paul Dalton, Head of Legal & Compliance - New Ireland

Steve Williams, OSP Compliance Manager - Regulatory Risk -

Phoenix Ireland

Suzanne Cummins, Head of Compliance, Legal and Risk – Prudential International

Donncha Connolly, Head of Compliance – RSA Insurance

Garry Windebank, Compliance Officer - Skandia Life

Rory Conway, Chief Risk Officer - Standard Life

Nigel Ennis, Quality & Compliance Manager -

Travelers Insurance Co

Regina O'Connor, Government Affairs & Corporate Compliance – XI. Group

Sean Wade, Authorisation Adviser - VHI Healthcare

Solvency II Working Group

Jennifer Hoban, Life Assurance Manager – Insurance Ireland

Niall Butler, Risk Manager - Allianz Worldwide Care

Gordon Lee, Chief Risk Officer - Ark Life

Derek Bain, Chief Risk Officer - AXA Insurance

Steven Moran, Financial Compliance Manager – DeCare Dental

Dermot O'Hara, Chief Actuary - FBD Insurance

Richard O'Sullivan, Chief Risk Officer - Friends First Life

Edel O'Connell, Head of Retail Compliance - Irish Life

Siobhan Fay, CRO - Liberty Insurance

Rob Semke, CRO - EMEA - Metlife Europe

Ger Bradley, Consulting Actuary - Milliman

Shane Fahey, Actuary - New Ireland Assurance Co. Ltd.

Daragh Graham, Director - New Ireland - Chairman

Graeme Smith, Solvency Department – RSA Insurance

Sheelagh Malin, Managing Director - St. James's Place

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Regina O'Connor, Government Affairs & Corporate Compliance –

XL Group

Aidan Smyth, Finance Manager - Zurich Insurance

Board, Councils, Committees, Forum & Working Groups / 11 Insurance Ireland / Annual Report / 2013

LIFE COMMITTEES & WORKING GROUPS

Distribution Working Group

Jennifer Hoban, Life Assurance Manager - Insurance Ireland -Chairperson

Michael Cosgrave, Director of Broker Sales - Aviva Life &

Greg Dyer, Head of Sales & Marketing - Caledonian Life J P Hughes, Chief Commercial Officer - Friends First Life Richard Lavelle, Head of Broker Proposition - Irish life Eoin Kennedy, Head of Products - New Ireland Sanjeev Kopan, Head of Product Development - Standard Life Jonathan Daly, Product Solutions Manager - Zurich Life

Genetics Working Group

Jennifer Hoban, Life Assurance Manager - Insurance Ireland -Chairperson

Gerry Cooke, Underwriting Department - New Ireland Deirdre Talbot, Head of Administration & Underwriting – Acorn Life Jean Larkin, Underwriting Manager - Aviva Life & Pensions Michael Shelley, Chief Underwriter - Irish Life

Pensions Committee

Jennifer Hoban, Life Assurance Manager - Insurance Ireland -Chairperson

Peter Egan, Pensions Services Manager - Ark Life

Mark Reilly, Retirement Propositions Manager - Aviva Life &

Mark George, Group Pensions Service Manager - Friends First John Morris, Manager - IBRC Assurance

Patrick O'Shea, Pension Manager Advisory Services - Irish Life Brian MacDonald, Life and Pensions Technical Support

Manager - New Ireland

Jim Connolly, Head of Pensions - Standard Life

Mike Ainsworth, Manager - Pensions Support Services - Zurich Life

Pensions Policy Working Group

Paul MacDonnell, Head of Policy and EU Affairs -Insurance Ireland

Gerry Hassett, Chief Executive - Irish Life - Chairman

Sean Casey, Managing Director - New Ireland

Nigel Dunne, CEO Ireland - Standard Life

Brendan Johnston, Head of Financial Broker Distribution – Zurich Life

Variable Annuity Working Group

Jennifer Hoban, Life Assurance Manager - Insurance Ireland John McCrossan, Chief Risk Officer - Aegon Ireland - Chairman Edward Lynch, Director of Assets & Liability Management -Aegon Ireland

Mike Frazer – AXA Life Europe

Liam O'Keeffe, Chief Risk Officer - Canada Life Europe Michael Brennan, Appointed Actuary - Canada Life Europe Michael Sharpe, V.A. Actuary - Generali PanEurope Aidan Burke, Chief Financial & Risk Officer - Hawthorn Life Mark Wharton, Finance Actuary - MetLife Europe

NON-LIFE COMMITTEES &

FBD Insurance

Michael Horan, Non-Life Insurance Manager – Insurance Ireland Lorraine Bracken, Claims Inspector - AIG Europe

David Donegan, Principal Investigator - AIG Europe

John McGrath, Head of Claims Relationship Management – Allianz Pat Balfe, General Insurance – Claims Manager – Aviva Insurance

Brendan Keane, Aviva Investors Ireland Business Unit -Aviva Insurance

Emer Lynch, Underwriting Quality Assurance and Control Specialist - Aviva Insurance

Michael Bannon, Motor Class Underwriting Manager -Aviva Insurance

Frances McDonnell, QA & SIU Manager – AXA Insurance

Ger Gavin, Chief Dental Officer - DeCare Dental

Maureen Walsh, General Manager - DeCare Dental Joan Dixon, Senior Clerk - Claims Investigation Unit -

Alan Burke, Claims Investigation Unit - FBD Insurance

Peter Brennan, Data Miner, Claims Investigation Unit -

FBD Insurance

West Thornton – Insurance Confidential - Insurance Ireland Julia Carmichael, Chief Compliance Officer - IPB Insurance

Alan Woods, Compliance - IPB Insurance

Jim Loughran, Claims Department - IPB Insurance

Antoinette Reade, Senior Business Analyst – IPB Insurance

Anne Rice, Claims Department - IPB Insurance

Tom O'Brien, Support Services Manager - Liberty Insurance -

Karen Vincent, PL Underwriting Manager - Liberty Insurance

Mairead Carty, PL Underwriting Manager - Liberty Insurance Garrett Walsh, Household Claims Team Manager -RSA Insurance

Sinead Nolan, Liability and Counter Fraud Team Manager -RSA Insurance

Tony Stewart, Motor Engineer - Travelers Insurance

Regina O'Connor, Government Affairs & Corporate Compliance -XL Group

David Snow, Fraud Investigation Co-Ordinator – Zurich Insurance Zurich Insurance David Downey, Claims Investigator - Zurich Insurance

Ajay Pathak, Chief Operating Officer - Insurance Ireland -

Karen Brierty, I.T. Application Development & Software Assurance Manager – Allianz

Martin Morrison, Portfolio Manager Motor - Allianz

Alan Byrne, Manager - ICT Projects - FBD Insurance

Brian Bell, I.T Manager - FBD Insurance

Caitriona Geraghty, I.T Manager – Garda Siochana

West Thornton, Insurance Confidential – Insurance Ireland

Paddy Slattery, I.T. Administrator – Motor Insurers Bureau of Ireland Hugh Reynolds, Change Portfolio Manager - RSA Insurance

Philip Appleyard, IS Business Partner and Demand Manager –

RSA Insurance

Peter Rose, Technical Director - Tekenable

Michael Horan, Non-Life Insurance Manager – Insurance Ireland Jim Duncan, Country Manager – Ireland – Ace European Group

John Boylan, Assistant Personal Lines Manager – AIG Europe

Tony Culley, Associate Director Personal lines - Allianz

Michael Bannon, Motor Class Underwriting Manager -Aviva Insurance

Paul Nolan, Head of Underwriting - AXA

Ray Foley, Senior Underwriter – Euro Insurances

Howard Cummins, Underwriting Personal Lines Manager – FBD

Frank Farrell, Insurance Information Manager – Insurance Ireland

Paul Holohon, Insurance Information Officer & Premises Manager - Insurance Ireland

Enda Brazel. Chief Operations Officer – IPB Insurance

Trevor Lowry, Head of Personal Lines Underwriting – Liberty

Brian Hughes, Director of Personal Underwriting – RSA Insurance –

Terry Dinnigan, Regional Vice President for Northern Region -Travelers Insurance Co

John Grimes, Product Underwriter - Personal Motor -

Board, Councils, Committees, Forum & Working Groups / 13

Flooding & Climate Change Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

James Gleeson, Associate Director Risk Management – Allianz David Parke, GIS Analyst – Aviva Insurance

Jerry McGrath, Business Product Technical and Documentation – FBD Insurance

Nigel Dawkins , Manager, Risk Control Unit – RSA Insurance Regina O'Connor, Government Affairs & Corporate Compliance – XL Group

Alan Hunter. Chief Claims Officer – Zurich Insurance

Insurance Ireland/OPW Flood Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

John Carey, Core Underwriting Process Department – Allianz David Parke, GIS Analyst – Aviva Insurance

Jerry McGrath, Business Product Manager – FBD Insurance

John Dooley, Head of Commercial Property – Liberty Insurance

Nigel Dawkins, Risk Control Manager – RSA Insurance

Zoe Panoyotou, GIS Analyst & Technical Underwriting
Zurich Insurance

Insurance Link Data Quality Working Group

Ajay Pathak, Chief Operating Officer - Insurance Ireland - Chairman

Gary Gibson, Claims Department, Personal Injury – Allianz Niall Higgins, Claims Manager – FBD Insurance

Tom O'Brien, Support Services Manager – Liberty Insurance

Ciaran McGaley, CEO – Risk Intelligence

Niall Kavanagh, Chief Operating Officer – Risk Intelligence Cathal Lynch, Motor & Property Claims Manager – BSA Insurance

Alan Hunter, Chief Claims Officer – Zurich Insurance
David Snow, Fraud Investigation Co-Ordinator – Zurich Insurance

Insurance Mediation Directive II Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

Marie Griffin, General Counsel, Ireland - AIG Europe

Gemma Normile, Senior Regulatory Risk & Compliance Manager – Aviva Insurance

Sylvia Coldrick, Audit & Compliance Manager – Liberty Insurance Stephen Blair-White, Regulatory Risk & Compliance Manager – RSA Insurance

Clare Heduvan, Manager of Regulatory Risk and Compliance – RSA Insurance

Regina O'Connor, Government Affairs & Corporate Compliance – XL Group

Sean O'Hurley, Risk & Compliance Manager - Ireland GI – Zurich Insurance

Integrated Information Data Service Oversight Committee

Michael Horan, Non-Life Insurance Manager – Insurance Ireland – Chairman

Ajay Pathak, Chief Operating Officer – Insurance Ireland
John Boylan, Assistant Personal Lines Manager – AIG
Martin Morrison, Portfolio Manager Motor – Allianz
Michael Bannon, Motor Product & Class Underwriting Manager –

Liz McHugh, Business Operations Manager – AXA Insurance
Eoin Corcoran, Manager, Underwriting Systems – FBD Insurance
Julia Carmichael, Chief Compliance Officer – IPB Insurance
Trevor Lowry, Head of Personal Lines Underwriting –
Liberty Insurance

Brian Hughes, Director of Personal Underwriting – RSA Insurance Neville Dunne, Chief Underwriting Officer – Zurich Insurance

Periodic Payment Orders Working Group

Aviva Insurance

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

Nigel Hill, Consumer Claims Team Manager – AlG Geoff Sparling, Controller, Financial Reporting – Allianz Pat Balfe, General Insurance Claims Department – Aviva Insurance

Deirdre Fagan, Solicitor, Head of Legal Services - AXA
Niall Higgins, Claims Manager – FBD Insurance
John Sheehy, Head of Claims – Ireland – Liberty Insurance
Ger Bradley, Consulting Actuary - Milliman
Martin Ryan, Chief Actuary, Ireland – RSA Insurance
Alan Hunter, Chief Claims Officer – Zurich Insurance

Pyrite Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

Hilary Browne, Commercial Lines Director – AIG Europe
Dan Manahan, Manager, Liability & Construction – Allianz
David Parke, GIS Analyst – Aviva Insurance
Daragh Owens, Manager of Household Portfolio – RSA Insurance
Alan Hunter, Chief Claims Officer - Zurich Insurance

Reserving (CP73) Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland
Dermot O'Hara, Head of Actuary– FBD Insurance – Chairman
John O'Connor, Actuarial Department – Allianz
Derek Hall, Head of Compliance – FBD Insurance
Joe Kennedy, Chief Actuary – Liberty Insurance
Lisa Bolger, Chief Financial Controller - Partner Reinsurance Europe
Neil Shepherd, Chief Pricing Actuary – Zurich Insurance

Underwriting & Claims Committee

Michael Horan, Non-Life Insurance Manager – Insurance Ireland - Chairman

Hilary Browne, Commercial Lines Director – AIG Michael Leahy, Claims Director – AIG

Tony Culley, Associate Director Personal lines – Allianz Michael Bannon, Motor Class Underwriting Manager – Aviva Insurance

Pat Balfe, General Insurance, Claims Department – Aviva Insurance
Paul Nolan, Head Of Underwriting - AXA Insurance
Sean Kelleher, Head of Underwriting - Technical – FBD Insurance
Trevor Lowry, Head of Personal Lines Underwriting –
Liberty Insurance

Tom O'Brien, Support Services Manager – Liberty Insurance
John Sheehy, Head of Claims – Ireland – Liberty Insurance
Karen Vincent, PL Underwriting Manager - Liberty Insurance
Mairead Carty, PL Underwriting Manager – Liberty Insurance
Brian Hughes, Director of Personal Underwriting – RSA Insurance
Colin Ryan, Commercial Lines Director – RSA Insurance
Eddie McGinley, Liability Claims Manager - RSA Insurance
Neville Dunne, Chief Underwriting Officer – Zurich Insurance

HEALTH COMMITTEES & WORKING GROUPS

Claims Working Group

Michael Horan, Non-Life Insurance Manager– Insurance Ireland John Armstrong, Head of Underwriting, Products & Pricing – Aviva Health

Teresa Kelly-Oroz, Legal Director – GloHealth

James O'Mahony, Head of Claims – Laya Healthcare – Chairman

John Creedon, Claims Director – VHI Healthcare

Finance Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland John Armstrong, Head of Underwriting, Products & Pricing -Aviva Health – Chairman

Stephen Loughman, Chief Financial Officer – GloHealth Ian Geary, Head of Pricing & Product Development – Laya Healthcare

Barbara Simon, Management Accounting Manager – VHI Healthcare

Frank Savage, Management Accounting Manager – VHI Healthcare

PR Working Group

Michael Horan, Non-Life Insurance Manager – Insurance Ireland
Cathy Herbert, Head of Communications – Aviva Health
Lorraine Walsh, Head of Marketing – Laya Healthcare
Brighid Smyth, Head of Corporate Communication –
VHI Healthcare – Chairperson
Barbara Coyle, Corporate Communications Manager -

Revenue Working Group

VHI Healthcare

Michael Horan, Non-Life Insurance Manager – Insurance Ireland John Armstrong, Head of Underwriting, Products & Pricing – Aviva Health

Teresa Kelly-Oroz, Legal Director – GloHealth
Kathleen Moriarty, Regulatory Manager – Laya Healthcare
Ciaran Hayes, Programme Manager – VHI Healthcare – Chairman



CEO / Office Management Reports / 17



CEO REPORT

It has been a year in which Insurance Ireland has gone through significant change, repositioning itself to deliver on its five key strategic objectives, and in doing so helping to shape policy to allow our sector to grow.

The annual report highlights some of our key activities undertaken against each strategic goal, demonstrating the breadth of activity and the targeted approach undertaken with the help of our members.

There have been many highlights including policy achievements, increased number of topic focused events, increased membership, and our rebranding to reflect our new energy and focus in representing you our members.

In acknowledging the progress made in 2013, our attention is firmly focused on 2014, continuing to build our capability, and to intensify our engagement with our key stakeholders on behalf of the sector across Life, General, International and Health Insurance.

The value of the insurance industry lies in its stabilising role in the economy. Insurers traditionally play a key role as providers of long-term risk capital, generating significant social benefits and stabilising economies. This is best illustrated through the €5.4bn in claims paid each year by the sector across life, general and Health insurance, this is in addition to the €1.6bn in taxes paid each year by insurance companies. We must work in partnership with government and the regulator to ensure that policy or regulatory initiatives do not restrict or harm, even inadvertently, a role that is now more important than ever for our country.

To close I would like to take the opportunity to thank you for your continued support and under our new, stronger brand, we believe we are even better placed than before to provide the representation our memebers need at domestic and European level in these challenging times.

CFO



SHARED SERVICES

In 2013 the Shared Services function within Insurance Ireland focused on improvement and governance of industry-wide shared systems associated with service enhancement for members' benefit. The review of existing structures linked with new strategy resulted in better management, control and governance of Insurance Ireland's operating systems.

Insurance Link

The Insurance Link system continued to operate and has been an efficient check for possible fraudulent claims since 1990. The database helps users identify possibly fraudulent claims.

Integrated Information Data Service

The Integrated Information Data Service (IIDS) project continued throughout 2013 with the aim of delivering a real time technology service that electronically integrates core data with industry members' underwriting and claims systems. The 'No Claims Discount' (NCD) phase went live in 2013 and members have been uploading their data on the system with a deadline of Q2 2014. All the member insurers are connected to the NCD production environment at this stage.

Progress was made under the penalty point stream and all member companies were connected to the system for both test and production. The first round of connectivity testing with the Department completed now.

Uninsured Driving

The Automatic Number Plate Recognition (ANPR) system, which includes fleet and motor trade vehicles via the National Fleet Database (NFD), continued to operate during 2013.

Insurance Ireland issued quarterly headline statistics for Life and Non-Life domestic members along with a half-yearly detailed new business exercise for Life domestic members in 2013. A detailed premium and claims exercise was undertaken for Life and Non-Life domestic members. For International members. Insurance Ireland produced annual statistics by class and country of business, which will become a bi-annual exercise from 2014 onwards.

Insurance Ireland and Multi Health Insurer Group continue to work towards introducing a platform for three private healthcare insurers (Aviva Health, Lava Healthcare, VHI Healthcare) who have agreed to come together to develop a national standard for electronic claims submission between the health providers and the Insurers. Last year, the pilot programme was successfully completed with two private healthcare providers and over recent months both have been submitting live electronic claims to the three health insurers. This is a major success story for the project. The next phase is the rollout of Transport, Tourism and Sport (DTTAS) is of eClaims across the Irish Healthcare market, with the aim of making the current paper-based scanning submission process a thing of the past.



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PR & COMMUNICATIONS

In 2013 the PR and Communications function focused on the development of strategic communications activity and stakeholder engagement. A key milestone was the development of the new brand identity which was launched in June 2013. This signalled the intended shift in strategic orientation of the organisation. Insurance Ireland held a series of one-to-one and group stakeholder events on key issues such as pensions, health and flooding that have contributed to moving the public debate forward in many of these areas. Extensive media campaigns contributed to Insurance Ireland's effective positioning on these issues. The press office dealt with more than 500 media queries in 2013 relating to all aspects of insurance sector. Press releases can be viewed on www.insuranceireland.eu

Publications developed by Insurance Ireland include Annual Report, Annual Review and the leading market statistical publication, Factfile.

Insurance Ireland sits on various committees at European level in Insurance Europe, one of which is the Communications and PR Committee. This committee reviews best practice initiatives from across Europe and Internationally.

A key focus for 2014 is to further develop the internal communications platform, as well as beginning the roll-out of activity stemming from the Insurance Ireland/ PwC Creating the Future for Insurance in Ireland report.

Jane **O'Driscoll**

PR and Communications Manager

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MEMBERSHIP SERVICES

In 2013 a new role was created within Insurance Ireland dedicated to Membership Services the focus of which is three-fold:

- to increase awareness and promotion of Insurance Ireland services amongst members;
- to enhance engagement with our members and strengthen relationships and;
- to further develop the Insurance Ireland value proposition to members.

New membership increased by 42% in 2013, in addition to 10 new Associate Members joining. This upward trend continues in 2014.

One of the primary vehicles for engagement in Membership Services is the Insurance Ireland Calendar of Events. Seven high profile events, tailored to members' needs, were held during 2013 including a CEO briefing with the Taoiseach, Universal Pensions Conference and Insurance Fraud Conference, the latter hosting the largest number of delegates Insurance Ireland has welcomed to an event to date.

In Quarter Four, 2013 Insurance Ireland secured the bid to host the Insurance Europe 2016 General Assembly and International Conference 2016. This conference will bring 34 national insurance bodies and global insurance leaders to Dublin to address key issues facing the insurance industry.

Insurance Ireland will host 30 individual events in 2014, each tailored to a specific segment of our membership base and stakeholder audience. There will also be an increased focus on members through a broad range of initiatives including the launch of phase two of the development of our Extranet, the publication of Quarterly activity reviews and other integrated project initiatives.

Laura McLellan

Director of Membership Services and Events

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Joint Council Initiatives Issue / 2





INSURANCE INFORMATION SERVICE

The Insurance Information Service (IIS) continued to operate successfully throughout 2013. On average, the Insurance Information Service dealt with in excess of 12,004 queries (10% increase) and 835 complaints (6% increase) compared to 2012. IIS were able to secure a 76% resolution of complaint cases to the satisfaction of both insurer and policyholder negating the need for such cases to pursue the Financial Service Ombudsman's route. IIS continue to accept calls from the Financial Services Ombudsman's Office as part of early intervention in resolving a dispute. IIS receives calls from private callers, the National Consumer Agency, Government Departments, Citizens' Advice Bureau, MABS, the Consumers' Association of Ireland, Gardaí, Solicitors, Health Insurance Authority, Financial Regulator and the Pensions Board.

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Frank **Farrell**Insurance Information Service Manager

Poul Holden

Paul **Holohan**Insurance Information Service Manager

JOINT COUNCIL INITIATIVES ISSUES

Common Issues Solvency II

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After significant delays, political agreement on Omnibus II was reached in November. The Parliament vote has now confirmed this and a "quick fix" Directive has formally postponed the date of application of Solvency II to 1st January 2016. These developments were welcomed by industry as bringing certainty and enabling companies to proceed with implementation plans.

The EIOPA Interim Guidelines, which detail the requirements to be met in the run-up to full implementation in 2016, were published on 27th September and Central Bank guidelines, which closely follow them, were published on 4th November.

Insurance Ireland's Solvency II Working Group continues to monitor developments in Ireland and at EU level (through Insurance Europe) and to highlight issues requiring engagement with stakeholders as attention now moves to finalising Level 2 and 3 measures providing much of the detail and technical standards of the new regime.

inancial Services Ombudsman

The Central Bank (Supervision and Enforcement) Act 2013 was signed into law in July. It includes increased powers for the Central Bank and also enables the Financial Services Ombudsman to name financial service providers that are the subject of complaints. Insurance Ireland has been engaging with the Ombudsman on the practicalities of this. The first report on the new basis was published in February 2014.

Cornorate Governance Code Review

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Insurance Ireland's response to the Central Bank's consultation on the Review of the Corporate Governance Code, prepared with input from members and the assistance of our Regulation, Compliance and Legal Committee, was submitted to the CBI in October. Since it was first introduced the Corporate Governance Code has had a positive effect and has increased awareness of the importance of corporate governance issues. Our members are supportive of the Code and its aims and have put significant resources into meeting its requirements. The main concern highlighted in our submission was the current requirement for High Impact insurance undertakings to hold 11 board meetings a year which in our view was disproportionate and could blur the roles and responsibilities of board and management. We therefore welcomed the Central Bank's decision that, from 1st January 2015, the requirement will be for a minimum of six meetings a year.

Data Protection

Following extensive consultation with the Office of the Data Protection Commissioner, a revised draft Code of Practice on Data Protection for the Insurance Sector was endorsed by the Life and Non Life Councils as a clear framework which provides valuable clarification and assistance to insurers in meeting their data protection obligations. The Code was subsequently formally approved by the Data Protection Commissioner.







CBI Roundtable

Insurance Ireland and other financial services representative bodies participated in a CBI roundtable on 13th December on the theme "Taking stock of EU financial regulatory reform". We were asked to share our views on the landscape of EU financial reform and in particular the main consequences for our members of EU regulatory reforms to date and current EU reforms of importance to us.

Our presentation (which was prepared with input from members and various Insurance Ireland committees) covered a wide range of issues including Solvency II, Review of the European System of Financial Supervision, PRIPs/IMD2, AML, Data Protection and long term investing.

Insurance Europe and the Global Federation of Insurance Associations (GFIA)

During the last quarter of 2013 and the first quarter of 2014 Insurance Ireland has deepened its involvement with Insurance Europe and the Global Federation of Insurance Associations (GFIA). Currently we have members represented on the following Insurance Europe Committees: the Executive Council (Exco); the Single Market Committee; the Solvency II Steering Group; the Life Committee; the Non-Life Committee and the Communications and PR Committee. At the GFIA we are represented at the Global Capital Task-Force. We expect to continue to deepen our representation both th the GFIA and at Insurance Europe.

Data Protection Regulation

Insurance Ireland advocated key changes to the draft regulation, particularly in those areas potentially affecting insurance contracts.

As well as working via Insurance Europe we met with with Sean Kelly MEP (EU Parliament Committee: Industry Research & Energy) and the Department of Justice to discuss our concerns with the proposed Regulation. Both the Department of Justice and Sean Kelly understood the industry concerns and Sean Kelly was widely recognised by Insurance Europe as having played an important role in putting down amendments to the draft regulation that were instrumental in mitigating a number of the potentially negative consequences for insurers.

Jerfe Holon

Jennifer Hoban Life Assurance Manager

Paul MacDonnell
Head of Policy and EU Affairs

Bulan Brell

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LIFE & PENSION ISSUES

In April 2013 the Governmentcommissioned OECD Review of the Irish Pension System recommended the establishment of a universal definedcontribution pension that would eventually Finance and Revenue on technical issues cover 100% of Irish workers in both the public and private sectors.

Our response to the OECD report was to develop a response, A Universal Pension for Ireland, which we expect to forward to government shortly.

During 2013, Insurance Ireland worked with the Irish Association of Pensions Funds, the Irish Association of Investment of Finance and Revenue in relation to a Managers and the Society of Actuaries to formulate recommendations in relation to the implementation of the €60k pensions cap announced in Budget 2013. The October Budget/Finance Bill 2014 outlined the implementation details and the Minister confirmed that tax relief at the pensions charges survey in January marginal rate would continue for pensions 2013 highlighted member concerns contributions. However the Minister also announced the continuation of the pensions levy, albeit at a lower rate.

Following the announcement by Minister Noonan in December 2012 of the facility to withdraw up to 30% of AVCs, Insurance Ireland engaged with the Department of arising from the proposal. Insurance Ireland also worked with the IAPF to produce a draft form for use by individuals wishing to avail of early access to AVCs and engaged with the Pensions Board in relation to the publication of FAQs for consumers on its website.

The Finance Act 2013 also reintroduced the pre-2011 set aside/specified income amounts for ARF/AMRFs and Insurance Ireland engaged with the Department number of technical issues.

Insurance Ireland's response to the Department of Social Protection that the headline charges quoted did not reflect typical charges in the market we proposed that the maximum level of charges for a Standard PRSA should be used as a benchmark. We also confirmed support for the aim of providing clearer and more relevant information to customers.





FATCA

In May, Revenue published draft FATCA guidelines and regulations for consultation. Following meetings of international and domestic members, Insurance Ireland responded with a number of technical comments. We also facilitated a meeting between member companies and Revenue on IT issues. Further drafts of these documents have recently been published by Revenue and our engagement is continuing.

There are now a number of information exchange initiatives being progressed which may impact on insurers - FATCA, the OECD's recently published Common Reporting Standard and the EU Savings Directive and Administrative Cooperation Directive. We have highlighted the importance of streamlining these requirements as far as possible.

Anti-Money Laundering

Insurance Ireland made a submission to the Department of Finance on the proposed 4th Anti-Money Laundering Directive published by the EU Commission in February 2013.

The Criminal Justice Act 2013 was signed into law at the beginning of June. Of particular interest to industry was Section 12 which, following representations by Insurance Ireland and others, replaces the requirement to keep records in the State with an obligation to produce them promptly on request.

Sean Casey Chairman, Life Council

Jennifer Hoban Life Assurance Manager

Jerfe Holon

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NON-LIFE INSURANCE ISSUES

The Non-Life Council comprises CEOs of non-life insurance companies and is supported by a number of committees, working groups and forums. The role of the Non-Life Council is to take ownership of core market non-life issues and ensure that they are dealt with in line with Insurance Ireland's Strategic Plan.

Pyrite

It was announced in October that the Government will not be going ahead with a levy on quarrying and some insurance products to fund a pyrite remediation scheme – in other words to fix houses damaged by pyrite. Instead, the Government will allocate funding of €10m initially and will provide a further €40m from the Government's Capital Stimulus Programme over the next two years.

This is clearly a preferable solution for the insurance industry to the original proposal from the Minister for the Environment, Community and Local Government, which was to introduce a levy on quarrying and some insurance products to fund a remediation scheme. Insurance Ireland took the strategic lead in opposing a pyrite levy on non-life insurance policies. While the insurance sector has the utmost sympathy for those affected by the pyrite issue, the insurance industry did not create the pyrite problem. Our position throughout 2013 was that those responsible for the problem, i.e. the construction/quarrying industry, should pay for the cost of resolving it. The imposition of a pyrite levy on non-life insurance policies would have been disproportionate and unreasonable, especially given that insurers have been honouring their commitments in respect of structural defects and products liability policies. Such a levy would also have been damaging to the sector and damaging to Ireland's international reputation as a place to do business.

Weather Events

The end of 2013 and the first few weeks of 2014 were marked by a series of storms and floods, culminating in Storm Darwin on 12th February. The initial storms in late December/early January cost an estimated €46 million in claims while the cost of claims arising from Storm Darwin is expected to be well in excess of this.

The insurance industry responded promptly and effectively to the challenge of dealing with the thousands of properties damaged. They mobilised national networks of claims inspectors and loss adjusters to visit affected properties as quickly as possible. Insurers also made interim payments to help alleviate disruption.

This period of extreme weather was a timely reminder that, to enable insurers to continue providing widespread, affordable flood cover, there need to be good flood defence strategies and adequate investment in flood defences. Insurance Ireland worked proactively with the Office of Public Works (OPW) during 2013 on an initiative which will see the OPW share information on completed flood defences with Insurance Ireland so that insurance companies can take this data into account when assessing flood risk.

Integrated Information Data Service (IIDS)

The IIDS project continued throughout 2013. The purpose of the IIDS is to deliver a real-time technology service that electronically integrates core data with underwriting and claims systems. Our focus in 2013 has been on the penalty points and NCD modules and we made substantial progress in these two areas during the year.

Anti-Fraud

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Our Anti-Fraud Forum has been very active throughout 2013, tackling not just claims fraud but also sales and underwriting fraud. A very successful training session for antifraud investigators was organised in April and a conference aimed at all Insurance Ireland members – life, non-life, international and health – was held in November. Meanwhile Insurance Ireland's anti-fraud hotline, Insurance Confidential, continued to operate during the year supported by strong advertising campaigns.

Insurance Link

Insurance Link continued to operate during 2013. Over the years Insurance Link has proved to be an efficient check for possibly fraudulent claims. All claims involving personal injury in motor accidents, employers' and public liability insurance as well as written-off vehicles, household, commercial property, personal accident and travel insurance are run through the system.

Uninsured Driving

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The Automatic Number Plate Recognition (ANPR) system continued to operate during 2013. The ANPR system enables An Garda Síochána to identify uninsured vehicles on our roads via their ANPR-equipped vehicles.

Increase in Court Jurisdiction Limits

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The monetary limits of the District and Circuit Courts were increased in the Courts Act 2013 to €15,000 (from €6,350) and €60,000 (from €38,000) respectively for personal injuries. The new limits took effect from February 2014.

Insurance Ireland called during the year for these increases to be postponed to allow time for more consideration to be given to the infrastructure around supporting the proposed increased monetary limits. Our view was that the new legal costs regime to flow from the Legal Services Regulation Bill should be implemented first and be shown to be successful in controlling legal costs. In addition, we felt that the capacity of the lower courts to deal with the increased workload also needed to be considered first because delays lead to increased claims costs. Unfortunately, the increases were implemented despite the opposition of Insurance Ireland and a large number of other stakeholders.

Time will tell what the effects of the new monetary limits will be. We are concerned that there could be an increase in awards, legal costs and litigation, which would militate against keeping claims costs under control. Insurance Ireland will be closely monitoring the effects of these changes over the coming year.

Consultation on Requirements for Reserving and Pricing

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In September the Central Bank published Consultation Paper CP 73 – Consultation on Requirements for Reserving and Pricing for Non-Life Insurers and Reinsurers. Our Reserving Working Group drafted a submission, which we forwarded to the Central Bank in December.

Insurance Ireland is supportive of the principles underlying the requirements in the Consultation Paper. However, given that the implementation date for Solvency II is now targeted for 1st January 2016, we believe that it is appropriate that the final requirements following the consultation should be consistent with the requirements of Solvency II.





au In.

Andrew Langford
Chairman, Non-Life Council

Michael Horem

Michael Horan
Non-Life Insurance Manager

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INTERNATIONAL ISSUES



Our International Council was established in early 2013 to strengthen Insurance Ireland's role in Ireland's international insurance sector and to represent the interests of the rapidly increasing number of Insurance Ireland international members i.e. insurance companies based here and selling their products to customers living outside Ireland in other EU countries and elsewhere. The Council comprises CEOs of International insurance companies across the life, non life, health and reinsurance sectors and is currently chaired by Ciaran McGettrick of the Phoenix Group.

The International Council's objective is to develop and execute a successful engagement plan to promote Ireland as a base for insurance companies. The Council aims to work collaboratively with the CBI, Government and other representative bodies on an appropriate operating framework for international Insurance in Ireland which will result in a new era of retention and growth. Much of the output from the Council's discussions has now been crystallised in the PWC report.

During 2013 the International Council (and international member participation on II's various committees and working groups targeting specific areas) provided an international perspective on industry-wide issues such as Solvency II, the CBI review of the Corporate Governance Code and the Consultation on Requirements for Reserving and Pricing for Non-Life Insurers and Reinsurers. Our membership of Insurance Europe has provided the opportunity for representatives of our member companies to participate in and influence key Insurance Europe committees.

In August 2013, Insurance Ireland facilitated a meeting between the Central Bank of Ireland and member company variable annuity providers to inform attendees of important supervisory developments. Following on from this, the International Council decided to establish a Variable Annuity Working Group to assist with formulating Insurance Ireland's strategy in this important area.





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Ciaran McGettrick Chairman International Council Jefe Holon

Jennifer Hoban
Life Assurance Manager

HEALTH INSURANCE ISSUES





Donal Clany

Dónal Clancy Chairman Health Council

Michael Horem

Michael Horan Non-Life Insurance Manager

Introduction

The Health Council comprises the CEOs of all four private health insurance companies operating in the domestic Irish market.

2013 was a challenging year for insurers and customers alike. Higher public hospital charges together with reductions in the tax relief available on health insurance led to inevitable premium increases. Not surprisingly therefore, 47,000 people exited the market in 2013 and approximately 245,000 people have left the health insurance market since its peak in 2008 according to Health Insurance Authority figures (HIA February 2014 Newsletter). Those leaving the market are predominately the younger, healthier members. This in turn is causing premiums to rise and is destabilising community rating, which cannot survive without a steady stream of younger members to support the older ages.

Public Beds Redesignation Charge

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The Department of Health announced its intention in the Health Amendment Act 2013 to implement a public beds redesignation charge. We held extensive discussions with the Department of Health in 2013 and a commitment was made that the new charges would raise no more than €30 million in 2014. In actual fact an independent assessment showed that the new charges will raise an additional €130 million in 2014. While the Health Council were opposed to any increase in the charges, we were particularly disappointed that the Government reneged on its commitment to amend the legislation to ensure that €30 million was raised in 2014. As a result, privately insured patients are now subject to greatly incresed charges per night for occupying a public bed in a public hospital.

Tax Relief at Source Changes

Budget 2014 in October made changes to tax relief on private health insurance premiums. The changes affected 90% of adult private health insurance customers. In the case of the industry average premium – a gross rate of ${\leqslant}1500$ – the pre-budget 2014 net premium would have been ${\leqslant}1200$ while the post-budget net premium is ${\leqslant}1300$, an increase of ${\leqslant}100$. The cumulative effect of this tax relief change and the new bed charges is that an additional ${\leqslant}300$ million charge has been imposed on the insured population, thus exacerbating the problem of sustainability and affordability.

Universal Health Insurance

-

The Government has committed to a fundamental reform of the healthcare sector in Ireland through the introduction of a Universal Health Insurance system. The Health Council awaits the publication of the forthcoming White Paper on Universal Health Insurance with interest. It is in the interests of the State, public and insurers alike that private health insurance is available at an affordable price.

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Ark Life

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Equitable Life

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IBRC Assurance

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Phoenix Ireland

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AIG

Allianz

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New Technology

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Jackie McMahon	Director of No Nonsense
Eimear O'Broin	Director of Customer Support
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Brian O'Malley	. Chief Actuary

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Frank Wynn	Director - Group Compliance

Ronan Foley	. CEO (Chief Executive Officer)
Enda Devine	CFO (Chief Financial Officer)
Tom Donlon	CRO (Chief Risk Officer)
Enda Brazel	COO (Chief Operations Officer)
Conn Cleary	CBDO (Chief Business
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John McDonagh	. Head of Direct Sales & Marketing
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nne Arigho	Finance Director

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Abigail St John Kennedy	.Head of Legal
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	Manchester, Leeds)
Mike Bridge	Regional Vice President -
	Birmingham, London and South
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Alan Hunter	Chief Claims Officer

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